

PLEASE NOTE:
Board Meetings
are tape recorded

WEATHERLY AREA SCHOOL DISTRICT
School Board Agenda
Caucus Meeting
August 5, 2009

1. Call to Order

2. Pledge of Allegiance

| | | | |
|--|---------|--------|-----------|
| 3. <u>Roll Call:</u> | Present | Absent | Presiding |
| Mr. Corey E. Gerhart, President | _____ | _____ | _____ |
| Mr. Gerard E. Grega, Vice-President | _____ | _____ | _____ |
| Mrs. Joanne N. Dougherty, Treasurer | _____ | _____ | _____ |
| Ms. Bonita L. Barbush-Urban | _____ | _____ | _____ |
| Mr. Gilbert J. Gerhard | _____ | _____ | _____ |
| Mr. William H. Gerhard | _____ | _____ | _____ |
| Mr. Thomas D. Russell | _____ | _____ | _____ |
| Mr. Edward A. "Skip" Snyder | _____ | _____ | _____ |
| Mr. John Toft, Jr. | _____ | _____ | _____ |
| Mr. Frank Victor, Superintendent | _____ | _____ | _____ |
| Mrs. Martha A. Kew-Goodale (Bd. Sec.) | _____ | _____ | _____ |
| Mr. Daniel A. Miscavige, Solicitor | _____ | _____ | _____ |
| Mr. Thomas McLaughlin, Secondary Prin. | _____ | _____ | _____ |
| Mrs. Sandra B. Slavick, E/M Principal | _____ | _____ | _____ |
| Maint. Supervisor | _____ | _____ | _____ |

4. Personnel Recommendations: **It is appropriate for one motion for all personnel items if the board chooses.**

A. Resignations/Retirements/Leave of Absence/Terminations

1. Discuss the resignation of **Walter Kierys**, Maintenance Supervisor, effective July 20, 2009.
2. Discuss the resignation of **Michelle Gower**, part-time cafeteria aide effective July 31, 2009 (date of letter).
3. Discuss the resignation of **April Hoffman**, part-time cafeteria aide effective July 27, 2009 (date of letter).

B. Change of Status

C. Appointments – (In accordance with Act 34, Act 114, Act 151 and I-9)

1. Discuss the appointment of _____ as Maintenance Supervisor/Facilities Director at a salary of \$_____ (prorated) plus benefits per the Act 93 Compensation Plan for School Administrators effective _____.
2. Discuss the appointment of _____ as Special Education Facilitator effective the 2009-2010 school year at a salary of \$_____ plus benefits per the WEA contract.
3. Discuss the appointment of the **2009-10 game workers** (list forthcoming).
4. Discuss the **re-appointment of Title I Instructional aides for the 2009-2010** school year:

| | |
|----------------|------------|
| Jennifer Coxe | \$9.15/hr. |
| Julianne Mears | 9.15/hr. |
| Judith Kunkle | 10.07/hr. |
| Debra Spaide | 9.15/hr. |
| Julia Watkins | 9.15/hr. |

5. Discuss the appointment of the following **advisors/coaches for the 2009-2010 school year** upon recommendation by Mr. Frank W. Victor, Mr. Thomas McLaughlin and Mrs. Sandra Slavick:

| | | |
|---|--------------------------------------|-----------|
| Linda Migneco/ Melani Clabia | Class of 2010 Co-Advisors (Seniors) | \$ 869.25 |
| Donnell Stump/Michele Connors/Rose Douglas | Class of 2011 Co-Advisors (Juniors) | 869.25 |
| William Gerhard | Class of 2012 Advisor (Sophomore) | Volunteer |
| Stacy Titus/Connie Derr | Co-Class of 2013 Advisors (Freshman) | 421.96 |
| Leann Miller | SGA/HS (Student Gov't Association) | 830.09 |
| Tiffany Maylath | SGA/MS (Student Gov't Association) | 830.09 |
| Katie Leach | Citizen Bee | 610.16 |
| Katie Leach | Geography Bee | 610.16 |
| Sarah Koneschusky | Varsity Cheerleading Advisor | 1,711.42 |
| Melissa Isom/Connie Derr | Co- J.V. Cheerleading Advisors | 1,224.07 |
| Barbara Sipler/Mary Lou Cerullo | Co-FBLA Advisors | 1,383.49 |
| Denise Stadnik | Interact Advisor | Volunteer |
| Thomas McLaughlin | SADD Advisor | Volunteer |
| Tiffany Maylath | Memory Book (MS) Advisor | 931.23 |
| Barbara Sipler | Oratory Advisor | 798.00 |
| Brian Kaminski | Audio-Visual Advisor (HS) | 497.32 |
| John McGee | Audio-Visual Advisor (Elem/MS) | 482.84 |
| Timothy Shiplett | NHS (National Honor Society) | 310.65 |
| Melissa Isom/Connie Derr | Co-Flag & Rifle Team Advisors | 745.27 |
| Denise Stadnik | Drama Advisor | 553.40 |
| | Drama Advisor | 553.40 |
| Lori Rodgers | Science Olympiad Advisor | 610.16 |
| Ronald Kelshaw | Envirothon | 610.16 |
| Dana Kudlick | Envirothon | |
| Joan Falatovich | Envirothon | |
| Melani Schaeffer | Envirothon | |
| Jodi Koziel | Envirothon | |
| | Yearbook Advisor | 1,862.47 |
| Shannon Shughart | HS/MS Band Director | 4,022.76 |
| Amanda Derr | Elementary Band Director | 1,548.97 |
| Amanda Derr | Elem/MS Chorus | 2,203.04 |
| Mary Lou Cerullo | Newspaper Advisor | 691.74 |
| Margaret McAndrews | Math Counts | 610.16 |
| Katie Leach | Scholastic Scrimmage | 610.16 |
| Katie Leach | Odyssey of the Mind | 610.16 |
| Rebekah McFadden | Enrichment Activity | 610.16 |
| TBA | Varsity Girls' Volleyball Coach | 1,978.39 |

6. Discuss the appointment of _____ as a full-time Special Education teacher for the High School MDS classroom effective the 2009-2010 school year. Salary will be \$ _____ and benefits per the WEA contract.
7. Discuss the appointment of _____ as a full-time (6-1/2 hrs./day, 10 months) Special Education instructional aide for the High School MDS classroom effective the 2009-2010 school year. Salary will be \$8.20/hr. and benefits per the WAESPA contract.
8. Discuss the appointment of _____ as a part-time (5 hrs./day, 10 months) Special Education instructional aide for the High School MDS classroom effective the 2009-2010 school year. Salary will be \$7.65/hr. per the WAESPA contract.
9. Discuss the appointment of _____ as a part-time (5 hrs./day, 10 months) high school secretary effective _____ at a salary of \$ _____/hr. per the WAESPA contract.
10. Discuss the list of **substitutes** for the 2009-2010 school year (list forthcoming).

D. Substitutes

E. Salary Adjustments

1. Discuss a salary increase for **Jessica Ackourey**, teacher, from Master's Degree +30 (step 5) to Master's Degree +45 (step 5). Salary increase from \$40,675.00 to \$41,619.00 per the WEA contract will become effective August 13, 2009 payroll.
2. Discuss a salary increase for **Paula DeSpirito**, teacher, from Master's Degree +15 (step 10) to Master's Degree +30 (step 10). Salary increase from \$45,523.00 to \$47,058.00 per the WEA contract will become effective August 13, 2009 payroll.
3. Discuss a salary increase for **Brian Lutz**, teacher, from Master's Degree +30 (step 18) to Master's Degree +45 (step 18). Salary increase from \$61,666.00 to \$62,777.00 per the WEA contract will become effective August 13, 2009 payroll.
4. Discuss a salary increase for **Jodi Koziel**, teacher, from Master's Degree +15 (step 2) to Master's Degree +30 (step 2). Salary increase from \$38,180.00 to \$39,715.00 per the WEA contract will become effective August 13, 2009 payroll.
5. Discuss a salary increase for **Dana Kudlick**, teacher, from Master's Degree +15 (step 20) to Master's Degree +30 (step 20). Salary increase from \$63,783.00 to \$65,318.00 per the WEA contract will become effective August 13, 2009 payroll.
6. Discuss a salary increase for **Catherine Penkala**, teacher, from Master's Degree +30 (step 16) to Master's Degree +45 (step 16). Salary increase from \$58,013.00 to \$58,957.00 per the WEA contract will become effective August 13, 2009 payroll.

5. Superintendent's Report

1. Discuss new **Elementary/Middle and High School Textbooks for 2009-2010**.
2. Discuss request for permission to place **advertisements on Little League** fence.
3. Discuss contract between **Educare's** Licensed Private Academic School and the Weatherly Area School District for the 2009-2010 school year.
4. Discuss contract between **Behavioral Health Associates, Inc.** Licensed Private Academic School and the Weatherly Area School District for the 2009-2010 school year.
5. Discuss contract agreement between the Weatherly Area School District and **Margaret Swanson, CRNP**, as of September 1, 2009 the cost of medical authorization for IEP's will be \$8.00 per IEP.
6. Discuss **2009-2010 High School Program of Studies**.
7. Discuss the **2009-2010 Elementary/Middle and High School Staff/Student Handbooks**.

6. Administrators' Reports

1. Elementary Principal
2. Secondary Principal
3. Technology Director

7. Financial Report/Action (Business Office) Business Manager's Report

1. Approve the **student bus routes including buses and bus drivers for the 2009-2010 school year**. The Superintendent may add/delete bus stops during the school year in consideration of the health, safety, and welfare of the students. The Superintendent shall provide a report to the Board of Directors at the regular board meetings of the changes in bus stops as implemented throughout the school year

8. Reports from Board Committees (if any)

Personnel/Policy: Joanne N. Dougherty (Chairperson), Edward A. "Skip" Snyder, Gerard E. Grega, Gilbert J. Gerhard

Athletic: Gerard E. Grega (Chairperson), Joanne N. Dougherty, Bonita Barbush-Urban

Trans./Property: Gerard E. Grega (Chairperson), Thomas D. Russell, John Toft, Jr., Bonita Barbush-Urban

Curriculum/Technology: Thomas D. Russell (Chairperson), Joanne N. Dougherty, John Toft, Jr., William H. Gerhard

Budget/Finance: All

REPRESENTATIVES: **CCTI** – Gerard E. Grega
CLIU #21 Bonita Barbush-Urban
PSBA Liaison – Gerard E. Grega

9. Recognition of Public

10. Federal Programs

11. Review of Board Meeting Dates and Calendar of Events

WASD Caucus Mtg., Wednesday, August 5, 2009 @ 7:00 p.m. (MS LGI Room)
WASD Regular Mtg., Wednesday, August 12, 2009 @ 7:00 p.m. (MS LGI Room)
CLIU Board Mtg., Monday, August 17, 2009 @ 7:00 p.m. @ CLIU-Board Room
CCTI Joint Operating Committee Mtg., Thursday, August 20, 2009 @ 7:00 p.m.

12. Executive Session – Personnel, Negotiations, & Litigation

13. Adjournment