

WEATHERLY AREA SCHOOL DISTRICT  
School Board Regular Meeting – April 14, 2010

The Board of Directors of the Weatherly Area School District met in the Middle School LGI Room on Wednesday, April 14, 2010, for a Regular Meeting. President Joanne Dougherty presided. President J. Dougherty called the meeting to order at 7:08 PM.

President J. Dougherty led those assembled in the Pledge of Allegiance.

**ATTENDANCE:**        Directors present: J. Dougherty, G. Grega, C. Gerhart, T. Russell, E. Snyder, and J. Toft (via phone)  
Late Arrival:  
Directors absent: G. Gerhard (work related), W. Gerhard (work related), and B. Urban (illness)  
Also present: M. Kew-Goodale, Board Secretary/Business Manager, F. Victor, Superintendent, S. Slavick, ES/MS Principal, T. McLaughlin, HS Principal, and D. Miscavige, Solicitor.  
Members of the staff and the public were also present.

**STUDENT RECOGNITION:**

S. Slavick and T McLaughlin read a list of the students' accomplishments and achievements.

- Senior of the Month for March 2010 – **Amanda Migneco** (Present)
- 6<sup>th</sup> Grade Student of the Month for March 2010 – **Allyson Isom** (Present)
- 7<sup>th</sup> Grade Student of the Month for March 2010 – **Robert Gillott** (Not present)
- 8<sup>th</sup> Grade Student of the Month for March 2010 – **Melissa Bresnack** (Not present)

**MINUTES APPROVED:**

The minutes of the **March 3, 2010 Special Meeting** and **March 11, 2010 Regular Meeting** were approved.

Motion to approve the minutes by T. Russell and seconded by G. Grega passed on voice vote: 6 yes, 0 no, 3 absent.

**PUBLIC RECOGNITION:**

J. Dougherty welcomed the public.

<u>Name</u>	<u>Address</u>	<u>Topic</u>
J. Ursta	228 Third St Weatherly	Board Attendance Policy

The Board noted today's absences were covered by the policy. Additionally, the policy states that the Board "may" act on member absences with no valid reasons. Also, it is very difficult legally to effectively remove an elected Board member for non-attendance. The public may act through the election process.

**EXECUTIVE SESSION**

There was an executive session from 7:18 PM through 7:30 PM regarding potential property acquisition.

The following agenda item was moved from the **FINANCIAL REPORT** section of the agenda to the beginning of the agenda by Board President J. Dougherty.

Approved **Kegel Kelin Almy & Grimm LLP** pursuing further investigation of property tax assessments including taxpayer appeals, district appeals, Carbon County Housing Authority properties, tax exempt properties, and payments in lieu of taxes for the period of one (1) year.

It was noted that this was discussed at the Caucus Meeting the previous week. J. Toft noted it was an advisable change.

Motion to approve Kegel Kelin Almy & Grimm LLP by G. Grega and seconded by T. Russell passed on roll call vote: Voting yes: C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, and J Dougherty. Voting no: 6 yes, 0 no, 3 absent.

**PERSONNEL:**

Approved an intermittent Family Medical Leave Act (FMLA) leave for **Jane Leib**, teacher, beginning March 29, 2010.

Approved the resignation of **Sarah (Koneschusky) Minnick**, high school Cheerleading Advisor.

The Board thanked S. Minnick for her years of service.

Motion to approve leave and resignation by C. Gerhart and seconded by G. Grega passed on roll call vote:  
Voting yes: G. Grega, T. Russell, E. Snyder, J. Toft, J Dougherty, and C. Gerhart. Voting no: 6 yes, 0 no, 3 absent.

Approved a change of status for **June Yuncles** from substitute cafeteria aide at \$7.25/hr. to part-time cafeteria aide (4-3/4 hrs./day, 10 month employee) at \$7.65/hr. effective April 15, 2010 (change recommended per Ms. Francine Holley, FSD)

Motion to approve the change of status by T. Russell and seconded by G. Grega passed on roll call vote:  
Voting yes: T. Russell, E. Snyder, J. Toft, J Dougherty, C. Gerhart, and G. Grega. Voting no: 6 yes, 0 no, 3 absent.

Approved the appointment of the following coaches for the 2010-2011 school year:

<b>Paul John Hadzick</b>	<b>Girls Varsity Basketball Coach</b>	<b>\$5,713.93</b>
<b>Mike Kurtz</b>	Assistant Girls Basketball Coach	\$2,351.33
<b>Ron Cann</b>	Boys Varsity Basketball Coach	\$5,713.93
<b>Patrick Sharkey</b>	Assistant Boys Basketball Coach	\$2,351.33
<b>Jonathan Veet</b>	Assistant Boys Basketball Coach	\$2,351.33
<b>Craig Reiner</b>	Assistant Boys Basketball Coach	\$2,351.33
<b>Matthew Neil</b>	Boys Varsity Soccer Coach	\$2,037.74
<b>Connie Derr/Melissa Isom</b>	Jr. High Cheerleading Co-Advisors	\$1,260.79

Motion to approve the appointments by G. Grega and seconded by T. Russell passed on roll call vote:

Voting yes: E. Snyder, J. Toft, J Dougherty, C. Gerhart, G. Grega, and T. Russell. Voting no: 6 yes, 0 no, 3 absent.

Approved the appointment of the following to be added to the **2009-2010 substitute list** (pending all necessary clearances):

<b>Miriam Cuddy</b>	Elementary Education Substitute Teacher
<b>Michele McLaurin</b>	Elementary Education Substitute Teacher
<b>Joseph McGuire III</b>	Social Studies/Citizenship Substitute Teacher
<b>Kimberly Palubinsky</b>	Elementary Education Substitute Teacher
<b>Brandy Blackwell</b>	Substitute - Cafeteria Aide, Instructional Aide, Office Aide
<b>Esther Strouse</b>	Substitute Nurse
<b>Jill Walters</b>	Substitute – Instructional Aide
<b>Adrienne Rebarchak</b>	Mathematics Education Substitute Teacher (add on item)
<b>Ashley Price</b>	Elementary Education Substitute Teacher (add on item)

Motion to approve the appointments by C. Gerhart and seconded by G. Grega passed on roll call vote:

Voting yes: J. Toft, J Dougherty, C. Gerhart, G. Grega, T. Russell, and E. Snyder. Voting no: 6 yes, 0 no, 3 absent.

Approved a salary increase for **Brian Kaminski**, high school teacher from MS (step 8) at \$41,931.00 to MS+15 (step 8) at \$43,285.00 effective April 22, 2010 payroll.

Approved a salary increase for **Dana Kudlick**, elementary teacher from MS+30 (step 20) at \$66,635.00 (+500.00 longevity) = \$67,135.00 to MS+45 (step 20) at \$67,688.00 (+500 longevity) = \$68,188.00 effective April 22, 2010 payroll.

Approved a salary increase for **Carl Mondero**, elementary teacher from MS+15 (step 20) at \$64,944.00 (+500.00 longevity) = \$65,444.00 to MS+30 (step 20) at \$66,635.00 (+\$500.00 longevity) = \$67,135.00 effective April 22, 2010 payroll.

C. Gerhart noted that the salary increases were based on the current contract. G. Grega noted that he voted no due to the tuition reimbursement banking.

Motion to approve the salary increases by C. Gerhart and seconded by T. Russell passed on roll call vote: Voting yes: J Dougherty, C. Gerhart, T. Russell, E. Snyder, and J. Toft. Voting no: G. Grega. 5 yes, 1 no, 3 absent.

### **SUPERINTENDENT'S REPORT**

Approved the following use of facilities:

**WAHS Class of 2010** (contact: Lori Clabia) use of high school facilities (gymnasium, cafeteria, stage, classrooms tables & chairs) for annual "Midnight Madness" fundraiser for the senior class on April 30, 2010 at 3:00 p.m. to May 1, 2010 at 9:00 a.m.

**Volleyball Skill Building Camp** (contact: Nicole Selert) use of high school facilities (gymnasium) for a skill building camp from May 18 through June 23, 2010 on Tuesdays and Wednesdays from 5:30 – 8:30 p.m.

**Weatherly Little League [Baseball & Softball]** (contact: Jeff Pleban) use of athletic field for baseball and softball season and concession stands from April 1, 2010 through September 15, 2010.

**Weatherly Senior Babe Ruth** (contact: John Barna, Jr.) use of high school facilities (athletic field) for playing and practicing Senior Babe Ruth Baseball and scheduled games May 20, 2010 through July 11, 2010 from 3:30 – 8:45 p.m.

**WHS Soccer Conditioning** (contact: Matthew Neil/Shannon Shughart) use of middle and high school facilities (athletic field) from May 17 (3:00 – 5:00 p.m.) through August 14, 2010 (10:00 a.m. – 3:00 p.m.) for soccer conditioning.

Motion to approve the use of facilities by C. Gerhart and seconded by T. Russell passed on roll call vote: Voting yes: C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, and J Dougherty. Voting no: 6 yes, 0 no, 3 absent.

Approved an internship for **Suzanne Rentschler** as a Special Education Director (add/discussed at 4/7/10 mtg.)

It was noted that this was a non paying position in order for S. Rentschler to complete her Special Education Director certification.

Motion to approve the internship by T. Russell and seconded by C. Gerhart passed on roll call vote: Voting yes: G. Grega, T. Russell, E. Snyder, J. Toft, J Dougherty, and C. Gerhart. Voting no: 6 yes, 0 no, 3 absent.

Approved the **2<sup>nd</sup> Reading** the following Policy:

<b>Policy # 800</b>	Records Management
<b>Including 800-AR</b>	Records Management
800-AR-1	Records Retention
800-AR-2	Litigation Hold

Motion to approve the **2<sup>nd</sup>** reading by C. Gerhart and seconded by T. Russell passed on voice vote: 6 yes, 0 no, 3 absent.

Approved the **1<sup>st</sup> Reading** of the following Policy:

<b>Policy #103.1</b>	Nondiscrimination – Qualified Students with Disabilities
Including Policy #103.1 AR	Nondiscrimination – Qualified Students with Disabilities
Policy #718	Service Animals in Schools

Motion to approve the **1<sup>st</sup>** reading by C. Gerhart and seconded by G. Grega passed on voice vote: 6 yes, 0 no, 3 absent.

The Board thanked the efforts of the Policy Committee.

### **TREASURER'S REPORT:**

The **April 01, 2010 Treasurer's Report** was approved as filed.

Motion to approve the report by G. Grega and seconded by T. Russell passed on roll call vote: Voting yes: J. Toft, J Dougherty, C. Gerhart, G. Grega, T. Russell, and E. Snyder. Voting no: 6 yes, 0 no, 3 absent.

**FINANCIAL REPORT/ACTION (BUSINESS OFFICE) BUSINESS MANAGER'S REPORT**

Approved setting of the **Discount, Base, and Penalty Periods for 2010 Collection of Taxes.** The periods are recommended as follows:

Discount Period	July 15 through September 15	2% Discount
Base Period	September 16 through November 16	Base Rate
Penalty Period	November 17 through December 31	10 % Penalty

Motion to approve setting the tax collection periods by T. Russell and seconded by G. Grega passed on voice vote: 6 yes, 0 no, 3 absent.

Approved setting a **Property Tax Installment Plan for the 2010 Real Estate Taxes** at three installments based on the face amount shall be made available to Homestead/Farmstead eligible properties only.

Installment 1 (1/3 of face amount)	August 16
Installment 2 (1/3 of face amount)	October 15
Installment 3 (1/3 of face amount)	December 15

Penalty shall be applied to the unpaid balance of the property tax bill should the installment payer become delinquent in installment payments.

Motion to approve setting the installment periods by T. Russell and seconded by G. Grega passed on voice vote: 6 yes, 0 no, 3 absent.

Approved EHD to provide **insurance services for the 2010-2011** fiscal year at the annual premium of **\$44,256.00.** (Package & School Leaders Errors & Omissions - \$17,942.00, Umbrella - \$3,490.00, Automobile Policy - \$3,027.00, and Workers Compensation - \$19,797.00).

Motion to approve EHD by E. Snyder and seconded by G. Grega passed on roll call vote: Voting yes: G. Grega, T. Russell, E. Snyder, J. Toft, J Dougherty, and C. Gerhart. Voting no: 6 yes, 0 no, 3 absent.

Approve **The Nutrition Group Contract** with a guaranteed profit of \$14,341.70 for the 2010-2011 school year as per the recommendation of The Nutrition Group to conform to their contract renewal.

J. Dougherty noted that there have been no issues this year and the minor issues from the previous year were resolved. There have been no complaints from the staff this year. F. Victor is recommending The Nutrition Group. T. Russell noted that there will be no increases in school lunch or ala carte prices for the coming year.

Motion to approve The Nutrition Group by E. Snyder and seconded by T. Russell passed on roll call vote: Voting yes: T. Russell, E. Snyder, J. Toft, J Dougherty, C. Gerhart, and G. Grega. Voting no: 6 yes, 0 no, 3 absent.

**PAYMENT OF BILLS:**

**Approved the Payment of Bills as presented including General Fund, Cafeteria, and Student Activities/Athletics Fund bills:**

**General Fund**

March 2010 Manual Checks	\$604,856.13
Checks dated April 14, 2010	<u>303,977.98</u>
TOTAL	\$908,834.11

**Cafeteria Fund**

Checks dated April 14, 2010	\$ 27,059.56
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**Student Activities/Athletic Fund – Fund 29**

March 2010 Bills	\$ 36,951.22
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**Capital Projects Fund – Fund 30**

Series A Bills – KNBT Acct. – March 2010 Manual Checks	\$ 26,910.00
Series B Bills – PNC Acct. – Checks dated April 14, 2010	\$ 510.00

Motion to approve the payment of bills by C. Gerhart and seconded by T. Russell passed on roll call vote: Voting yes: E. Snyder, J. Toft, J Dougherty, C. Gerhart, G. Grega, and T. Russell. Voting no: 6 yes, 0 no, 3 absent.

At 7:50 PM J. Toft withdrew from the meeting.

## **REPORTS FROM BOARD COMMITTEES:**

**Athletic:** G. Grega (Chairperson) noted he wanted the Board to proceed with the MOU regarding abolishing two unused coaching positions and then using that money to pay the two varsity soccer coaches and increased amount and create two assistant coach positions with the balance of the funds.. F. Victor stated he would discuss it with the WEA President. G. Grega noted that the athletic field renovation project would commence very shortly with limited interruption of the sport events. There was a meeting with the contractor and administration to discuss any issues regarding the athletic season requirements. The new softball field will be ready for the next season.

**Transportation/Property:** G. Grega (Chairperson) noted that the transportation contracts are ending at the end of the school year. The committee would be arranging to meet with the current contractors to review the proposed contract in the next few weeks.

**Budget/Finance:** A meeting was scheduled for 04/28/10 at 7 PM.

D. Russell presented information regarding updating and creating a new website using a content management system. There was Board discussion regarding the Plone CMS, the support services, IU cost to host, WASD hosting costs, whether the new website would be more fluid with current information. The Board provided a consensus to proceed to get further information and costs for the new system.

J. Dougherty reviewed the board meeting dates and the calendar of events.

### **ADJOURNMENT:**

On a motion by E. Snyder and seconded by T. Russell, the meeting was adjourned at 8:29 PM. The motion was approved by voice vote.

Respectfully Submitted,

*Martha Kew-Goodale*

Martha Kew-Goodale  
Board Secretary