

WEATHERLY AREA SCHOOL DISTRICT
School Board Regular Meeting – September 09, 2009

The Board of Directors of the Weatherly Area School District met in the Middle School LGI Room on Wednesday, September 09, 2009, for a Regular Meeting. President Corey Gerhart presided. President C. Gerhart called the meeting to order at 7:10 PM.

President C. Gerhart led those assembled in the Pledge of Allegiance.

ATTENDANCE: Directors present: C. Gerhart, G. Grega, J. Dougherty, G. Gerhard, W. Gerhard (via phone), T. Russell, E. Snyder, and J. Toft.
Late Arrival:
Directors absent: B. Barbush-Urban (work related)
Also present: M. Kew-Goodale, Board Secretary/Business Manager, F. Victor, Superintendent, S. Slavick, ES/MS Principal, and D. Miscavige, Solicitor.
Members of the staff, the public, and the press were also present.

MINUTES APPROVED:

The minutes of the **August 12, 2009 Regular Meeting** were approved.
Motion to approve the minutes by J. Toft and seconded by E. Snyder passed unanimously on roll call vote:
Voting yes: J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, and J. Toft. Voting no: 8 yes, 0 no, 1 absent.

PUBLIC RECOGNITION:

C. Gerhart welcomed the public.

PERSONNEL:

Approved the resignation of **Susanne Laws**, part-time instructional aide effective August 16, 2009 (date of letter).

Motion to approve the resignation by E. Snyder and seconded by G. Gerhard passed unanimously on roll call vote: Voting yes: G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, and J. Dougherty. Voting no: 8 yes, 0 no, 1 absent.

Approved the appointment of **Timothy Shiplett** as a Science Olympiad co-advisor (along with Lori Rodgers-omitted from original list) for the 2009-2010 school year at a salary of \$610.16.

Approved the appointment of **Bobbi Ann Kufro** as a Drama Advisor for the 2009-2010 school year at a salary of \$553.40 per the WEA contract.

Motion to approve the appointments by T. Russell and seconded by G. Gerhard passed unanimously on roll call vote: Voting yes: W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, and G. Gerhard. Voting no: 8 yes, 0 no, 1 absent.

Approved the appointment of the following to be added to the **2009-2010 substitute list** (pending all necessary clearances):

Nicole Eroh	Special Education/Elementary Education
Sarah Frazier	Special Education
Christina Grendzinski	General Science/Special Education
Katie Miller	Special Education/Elementary Education
Noelle Perchak	Elementary Education/Early Childhood
Lori Stish	Special Education/Elementary Education
Alexander Tucker	Elementary Education
Tara Moser	Cafeteria Aide Substitute
Cheryl Brown	Cafeteria Aide Substitute
Bonita Borawski	Cafeteria Aide Substitute
Autumn DeMoore	Teacher Aide Substitute & Office Aide Substitute
Mary Billig	Elementary Education/Early Childhood (rec'd 9-1-09)
Nicole Brown	Cafeteria Aide Substitute & Office Aide Substitute (rec'd 9-4-09)

Motion to approve the appointment to the substitute list by G. Gerhard and seconded by T. Russell passed unanimously on roll call vote: Voting yes: C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, and W. Gerhard. Voting no: 8 yes, 0 no, 1 absent.

Approved a salary increase for **Nancy VanHorn**, teacher, from Master's Degree +30 (step 20) to Master's Degree +45 (step 20). Salary increase from \$66,635.00 to \$67,688.00, per the WEA contract, will become effective with the September 10, 2009 payroll.

Approved a salary increase for **Dawn Stanley**, Special Ed. Facilitator, from Bachelor's Degree (step 6) to Master's Degree (step 6). Salary increase from \$37,622 to \$39,856.00, per the WEA contract, will become effective with the September 10, 2009 payroll.

Motion to approve the salary increases by E. Snyder and seconded by T. Russell passed unanimously on roll call vote: Voting yes: G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, and C. Gerhart. Voting no: 8 yes, 0 no, 1 absent.

SUPERINTENDENT'S REPORT

Approved a **Memorandum of Understanding** between the WAESPA and the Weatherly Area School District (see attached).

The Memorandum of Understanding (MOU) is regarding setting a salary for the part-time secretary position.

Motion to approve the MOU by J. Toft and seconded by E. Snyder passed unanimously on roll call vote: Voting yes: T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, and G. Grega. Voting no: 8 yes, 0 no, 1 absent.

Approved the transfer of job classification for **Misty Balliet** from cafeteria aide to high school part-time secretary at a salary of \$8.19/hr. effective September 14, 2009.

The position is 5 hours per day.

Motion to approve the transfer by G. Gerhard and seconded by T. Russell passed unanimously on roll call vote: Voting yes: E. Snyder, J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, and T. Russell. Voting no: 8 yes, 0 no, 1 absent.

Accepted the **Active School Grant** awarded by the Department of Health and Education in the amount of \$15,000.00

C. Gerhart thanked the staff and administration for their efforts in obtaining this grant.

Motion to approve the acceptance by W. Gerhard and seconded by G. Gerhard passed unanimously on roll call vote: Voting yes: J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, and E. Snyder. Voting no: 8 yes, 0 no, 1 absent.

Approved the following use of facilities:

Weatherly Institute for Robotics and Engineering (contact: Stephen Kew-Goodale) use of middle facilities (gymnasium, cafeteria, kitchen, LG room, stage, table & chairs, sound equipment) on March 5, 2010 from 3:00 PM – 7:00 PM and March 6, 2010 from 7:00 AM – 9:00 PM for the First Tech PA State Robotics Championship.

Motion to approve the facilities use by T. Russell and seconded by E. Snyder passed unanimously on roll call vote: Voting yes: J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, and J. Toft. Voting no: 8 yes, 0 no, 1 absent.

TREASURER'S REPORT:

The **September 01, 2009 Treasurer's Report** was approved as filed.

Motion to approve the report by J. Toft and seconded by G. Grega passed unanimously on roll call vote: Voting yes: G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, and J. Dougherty. Voting no: 8 yes, 0 no, 1 absent.

FINANCIAL REPORT/ACTION (BUSINESS OFFICE) BUSINESS MANAGER'S REPORT

Approve **PSBA's Resolution** urging the Pennsylvania General Assembly to approve a 2009-10 State Budget that maintains the Commonwealth's commitment to adequate and Equitable Basic Education Funding (see attached).

Motion to approve the resolution by T. Russell and seconded by J. Toft passed unanimously on roll call vote: Voting yes: W. Gerhard, C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, and G. Gerhard. Voting no: 8 yes, 0 no, 1 absent.

Approved the resolution for the appointment of a delegate, **Gerard E. Grega** and alternates, **Thomas D. Russell** and **John Toft, Jr.** to be the **Carbon County Tax Collection Committee representatives** (see attached).

The first official meeting of the TCC was called by Carbon County for October 27, 2009 at the Carbon County Court House, Court Room #1 at 7:00 PM.

Motion to approve the resolution by E. Snyder and seconded by W. Gerhard passed unanimously on roll call vote: Voting yes: C. Gerhart, G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, and W. Gerhard. Voting no: 8 yes, 0 no, 1 absent.

Approved the renewal of the **Simplex Grinnell Clock Maintenance Contract** (see attached).

The contract is at a cost of \$1,400 per year.

Motion to approve the renewal by G. Grega and seconded by T. Russell passed unanimously on roll call vote: Voting yes: G. Grega, T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, and C. Gerhart. Voting no: 8 yes, 0 no, 1 absent.

Approved the final payment to **Spotts Brothers** for the roof work in the amount of \$122,460.00

Carlisle Roofing completed the inspection and provided the warranty on the roof. Rick Miller and Frank Victor had both reviewed the completed project. This represents a total payment with \$0.00 in change orders.

Motion to approve the final payment by J. Toft and seconded by G. Grega passed unanimously on roll call vote: Voting yes: T. Russell, E. Snyder, J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, and G. Grega. Voting no: 8 yes, 0 no, 1 absent.

Approved the **Barry Isett & Associates** proposal for the preparation of bidding and contract award services not to exceed \$3,850.00 (see attached).

There was Board discussion regarding the athletic field project, the ability to perform these services in house, the cost of the services, ability to reject all bids, break outs for materials and labor, and appropriate use of district funds.

Motion to approve the proposal by J. Toft and seconded by J. Dougherty passed on roll call vote: Voting yes: E. Snyder, J. Toft, J. Dougherty, G. Gerhard, C. Gerhart, G. Grega, and T. Russell. Voting no: W. Gerhard. 7 yes, 1 no, 1 absent.

PAYMENT OF BILLS:

Approved the Payment of Bills as presented including General Fund, Cafeteria and Student Activities/Athletic Fund bills:

General Fund

August 2009 Manual Checks	\$244,182.22
Checks dated September 9, 2009	<u>298,997.49</u>

Cafeteria Fund

Checks dated August 25, 2009	\$ 198.00
Checks dated September 9, 2009	2,566.51

Student Activities/athletic Fund-Fund 29

August 2009 Bills	\$ 8,842.81
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Motion to approve the payment of bills by J. Toft and seconded by E. Snyder passed unanimously on roll call vote: Voting yes: J. Toft, J. Dougherty, G. Gerhard, W. Gerhard, C. Gerhart, G. Grega, T. Russell, and E. Snyder. Voting no: 8 yes, 0 no, 1 absent.

REPORTS FROM BOARD COMMITTEES:

Personnel/Policy: Joanne N. Dougherty (Chairperson) reviewed that the committee met the previous night to paper screen the candidates for the Maintenance Supervisor/Facilities Director position. Eight candidates were selected for interviews on Thursday and Friday. C. Gerhart thanks the committee for their efforts on this search.

Athletic: Gerard E. Grega (Chairperson) noted that there was a meeting that discussed the softball field project, the air conditioning project, and parking on Sixth St.

Trans./Property: Gerard E. Grega (Chairperson) noted there was a meeting scheduled following this meeting.

Curriculum/Technology: Thomas D. Russell (chairperson) discussed setting up a meeting to tour the facilities to view the technology additions to the district.

REPRESENTATIVES:

CCTI: G. Grega noted that the construction project was moving ahead and that CCTI was building a house in Jim Thorpe on North St. as a school project.

PSBA Liaison: G. Grega noted that there maybe a Fall meeting in November. There was a cabinet meeting in Bethlehem and G. Grega was appointed assistant director for Region 8 to oversee the sub region of Carbon County.

C. Gerhart reviewed the board meeting dates and the calendar of events.

ADJOURNMENT:

On a motion by W. Gerhard and seconded by E. Snyder, the meeting was adjourned at 8:00 PM. The motion was approved by voice vote.

Respectfully Submitted,

Martha Kew-Goodale
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Board Secretary